



Stacy Justice  
Division Vice President  
FSG Smart Buildings  
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Friday, March 21, 2025

To Whom It May Concern,

I am pleased to offer this letter of endorsement and recommendation for Mr. Michael Tribble of ProjectWise Consulting, LLC. Mr. Tribble recently partnered with FSG Smart Buildings to conduct a comprehensive evaluation of our business operations, and his contribution has been both impactful and greatly appreciated.

Mr. Tribble conducted in-depth performance observations across all departments and teams within our organization. His approach was thorough, professional, and objective. He took the time to understand the nuances of each team's workflow and the challenges unique to our business environment.

Following his on-site assessment, Mr. Tribble delivered a detailed findings document that outlined key observations, highlighted areas of strength, and identified opportunities for improvement. The report also included practical training recommendations for personnel and thoughtful process refinement strategies to enhance overall efficiency and team performance.

His insights have proven valuable in guiding our internal improvement initiatives, and his recommendations serve as a foundation for ongoing training and operational development. Mr. Tribble's professionalism, analytical approach, and ability to communicate actionable insights set him apart as a trusted consultant and partner.

I highly recommend Michael Tribble and ProjectWise Consulting, LLC to any organization seeking to optimize performance, elevate team dynamics, and drive meaningful operational improvement.

Sincerely,

A handwritten signature in black ink, appearing to read "Stacy Justice". The signature is fluid and cursive, with a large loop at the end.

Stacy Justice  
Division Vice President  
FSG Smart Buildings